

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF MISSISSIPPI
NORTHERN DIVISION

MICHAEL MCFIELD

PLAINTIFF

VS.

CIVIL ACTION NO. 3:11cv673-DPJ-FKB

MISSISSIPPI DEPARTMENT OF PUBLIC SAFETY

DEFENDANT

consolidated with

MICHAEL MCFIELD

PLAINTIFF

VS.

CIVIL ACTION NO. 3:12cv236-DPJ-FKB

MISSISSIPPI DEPARTMENT OF PUBLIC SAFETY

DEFENDANT

SPECIAL VERDICT FORM

Consistent with all of the other instructions you have been given, please answer the following questions:

1. Has Plaintiff proved by a preponderance of the evidence that his race was a motivating factor for Defendant's decision to terminate his employment?

Yes

X

No

If the answer to Question No. 1 is "no," do not answer any further questions. Sign the verdict form and return it to the bailiff.

If the answer to Question No. 1 is "yes," proceed to Question No. 2.

2. Has Defendant proved by a preponderance of the evidence that it would have made the same decision to terminate Plaintiff's employment even if it had not considered his race?

Yes

No

If your answer to Question No. 2 is "no," proceed to Question No. 3.

If your answer to Question No. 2 is "yes," do not answer any further questions. Sign the verdict form and return it to the bailiff.

3. We find Plaintiff's damages to be:

Back pay \$ _____

Noneconomic damages \$ _____

Dated: JUNE 5, 2014